

## FINAL CERTIFICATE OF RESULTS

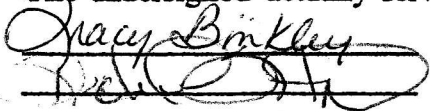
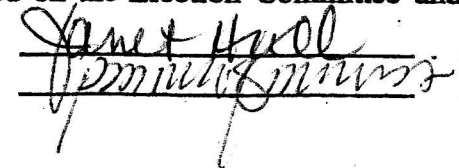
### Communications Workers of America Local 3640 Final Certificate of Results

The undersigned members of the Local Election Committee certify that the results of the tabulation of ballots cast in the election concluded on \_\_\_\_\_ were as follows:

1.	Number of eligible voters	585	
2.	Total number of ballots printed	660	
3.	Number of voted ballots	338	
4.	Number of void ballots	1	
5.	Number of spoiled ballots	1	
6.	Number of challenged ballots	0	
7.	Number of unused ballots	63	

Office or Title	Candidate's Name	Vote
PRESIDENT	VONDA HARDY	248
EXEC. VICE PRESIDENT	VICKEY HOOTS	210
AREA VICE PRESIDENT	LORI MANUEL	182
AREA 2	PAUL LINDNER	49

The undersigned actually served on the Election Committee and counted the ballots.

This is a final certification of results.

copy to:      Local President  
                   Local Secretary  
                   District Officer and one posted on each bulletin board