

December 2011 Bargaining Update

On Wednesday, December 14th, we met with the Company and gave them a proposal for Article 21-Limited Duty. We also submitted counter proposals for Articles 22-Probation and Article 8-Seniority. We proposed the integration of the remaining Letters of Agreement into the CBA. This affected Articles 2, 3, 4, 5, 7, 12, 14, 19, 20 and 36. The Company gave us counter proposals of Articles 21 and 22. The Committee stayed to put together counter proposals to be submitted the following day.

On Thursday, December 15th, we met with the company and gave them a counter proposal for Article 21-Limited Duty and Article 22-Probation. The company delivered its counter proposal for Article 8- Seniority. We submitted our counter proposal to the Company for Article 8 and reminded the Company that we have not received any counter proposal for Article 1-Purpose of the Agreement. We ended the session by reaching a Tentative Agreement on Article 22- Probation and set future bargaining dates.

Our next scheduled bargaining session is in Tempe, Arizona on January 31, February 1 and 2. We also set future meeting dates for March 27, 28 and 29 in Tempe, May 1, 2 and 3 and June 12, 13 and 14, to continue the bargaining process.

Please ask your local and your local mobilization coordinators how you can help in supporting your CWA/IBT Bargaining team!